

Nottingham Women's Centre

Trustee Recruitment Pack

2025





ABOUT NWC

Nottingham Women's Centre is run by women, for ALL women.

We are here as a community space and hub for women's services in Nottingham, providing a one-stop-shop model for women.

We are proud of our history as one of the first women's centres in the country. We are rooted in the feminist movement, founded in 1971 by the Women's Liberation Group.

Over the years, our services have evolved but our core values of empowering women, amplifying their voices and campaigning for women's rights remain the same.

Our Strategy on A Page



NWC Vision

A world where there is social equity and justice for all women to lead safe and happy lives, free from inequality, violence and oppression.

NWC Mission

Provide a women's community space dedicated to helping women to overcome barriers, have their voices heard and seek solutions that create a better future for themselves.

Our Feminist Values

Led by Women,
For Women

Feminist, Anti-Racist,
Intersectional &
Transformational

Person Centred,
Strengths Based &
Responsive

Inclusive,
Accountable &
Accessible

Collaborative &
Partnership Oriented

Our Strategic Priorities

OUR PEOPLE

To harness and invest in our staff and volunteers, take care of their well-being and ensure that women with lived experience are at the centre of our workplace.

OUR SERVICES

To provide holistic support, services, and activities for women through a trauma informed, gender responsive way.

OUR CAMPAIGNS & COMMUNITIES

To champion women's expression powerfully so that they have a stronger voice to influence policies and plans.

OUR SUSTAINABILITY

To ensure we are financially secure and forward thinking to remain as an anchor for the provision of services and support to women.

OUR HUB

To create a safe, secure and welcoming space for women and women's organisations, fostering learning, personal growth, connections, and mutual inspiration.

Resilience & Resources

Voice & Influence

Space & Connection

OUR FEMINIST PILLARS



Our Services

We support women to get to where they want to be, through a network of support services from our hub. Core to this is our community of women – our clients, staff, volunteers, supporters, and of course trustees. We provide the following:

Advice and guidance: support with issues such as housing, finance, relationships, employment and more.

Mental health support: counselling and therapeutic groups

Health and well-being: through groups, activities, workshops, and courses

Peer support and volunteering: opportunities to come together over shared experience and find friendship and community

Campaigning: amplifying women's voices and standing up for women's rights, together.

Space: a kitchen, laundry facilities, shower, and a safe space to just be in.

Value of Nottingham Women's Centre: 23/24

106



total number of volunteers who supported us with a range of activities including managing our library, administration and supporting with preparing support packages for women.

937

individual women accessed our services

310

received counselling

405

received casework support

212

women attended a course or activity

40

placement counsellors in the Renew service



71

women in urgent financial crisis received support



11,202

visits by women using the Centre

An increase of +39% on previous year

Our shower, laundry facilities, resting space and kitchen was used

220 times



75%

of the women who identified emotional wellbeing as an area of need said their circumstances had improved.



£415

worth of support packages

£72,961

Total direct financial benefit created for women



£42,105.70

accessed in benefits for women

£2,487.10

in benefit arrears

£25,422.52

debt resolved

£1,260.00

in emergency vouchers

£295.00

worth of festive hampers

£46.50

in travel expenses



£930 Tesco Vouchers purchased with the money raised from a member of staff's skydive



Trustees: About the role

As a trustee, you will play a vital role in shaping the future of Nottingham Women's Centre. You will contribute your skills and insights to help us deliver our mission, ensure sound financial management, and champion the voices of the women we support.

Trustees make sure we're doing the right things for the right reasons – from setting direction and making decisions, to offering support and accountability.

Being a trustee: About you



We welcome applications from women from all walks of life and are particularly keen to hear from people with lived experience of the issues we work on or our services.

You do not need prior board experience—just passion, integrity, and a commitment to gender equality.

We're especially keen to welcome women from diverse backgrounds, younger women, and those who may not have seen themselves in this kind of role before. Your voice matters here.

Key information

Location: Nottinghamshire (with monthly hybrid meetings)

Time Commitment: Approx. 6–10 hours per month

Remuneration: Voluntary position (Reasonable expenses can be reimbursed)

Deadline to apply: Monday 30th June, 5pm

How to apply: Please email jobs@nottinghamwomenscentre.com with a short statement about why you'd like to join the board and what you'd bring to the role. No formal CV required—we value authenticity and passion as much as experience.



Why join us?

- Help drive real, positive change for women and girls
- Be part of a supportive, passionate, and diverse team
- Gain experience in strategic leadership and governance
- Contribute to a cause that aligns with your values



Key responsibilities

- Work with fellow trustees to provide strategic direction and oversight
- Monitor performance and impact
- Ensure financial accountability and legal compliance
- Act as an ambassador for NWC, promoting our work and values
- Support the senior leadership team with guidance and challenge where needed
- Help keep NWC financially stable.
- Help appoint the CEO and keep track of how they're doing in the role.
- Attend board meetings and review documents in advance.
- Helping to promote NWC to the people it supports, funders, and the wider public.

The Legal Bit

- You've got to be at least 16 years old.
- You can't be disqualified. That means:
 - You haven't been banned from being a company director.
 - You don't have any unspent convictions for crimes involving dishonesty or deception.
 - You're not currently bankrupt or in any kind of formal agreement with creditors.
 - You haven't been removed as a charity trustee by the Charity Commission or a court for bad behaviour or poor management.
 - You're not on the sex offenders register.
 - You need to be considered a "fit and proper" person – HMRC has guidance on what this means.
 - You might need to complete a DBS check if the Board asks for one.

**Join us and stand
with women in
Nottingham**

